(DO NOT STAPLE)

Employee Supplemental Enrollment Form

Dental/Vision/Life/AD&D/STD/LTD

UnitedHealthcare
A UnitedHealth Group Company

To speed the enrollment process, please be thorough and fill out all sections that apply.

Group Name/Number

To Be Completed by Employer

Requested Effective Date of Coverage/Date of Change / /

Date of Hire / /

Position/Title

Hours Worked per week

Salary $_____ Required only if Life Plan based on salary

Reason for Application
☐ New Group Plan ☐ New Hire
☐ Life Event/Date_____ ☐ Annual Open Enrollment
☐ Status Change_____
☐ Dependent Add/Delete
☐ Change Name/Address ☐ Late Enrollee
☐ Other_____

Employee Type
(Check all that apply)
☐ Active ☐ COBRA/State Continuation
Start dt __/__/__ End dt__/__/__
☐ Hourly ☐ Salary ☐ Other _____
☐ Union ☐ Non-Union ☐ Retired

A. Employee Information

Last Name	First Name	MI	Social Security Number	Home Phone Work Phone

Address	Apt #	City	State	Zip Code	Email Address

Date of Birth / /	Sex ☐ M ☐ F	Language preference, if not English

Marital Status
☐ Single ☐ Married
☐ Divorced ☐ Widowed

Primary Care Dentist (First & Last Name)/ ID #

B. Family Information

List All Enrolling (Attach sheet if necessary)

Last Name First Name MI Social Security Number	Sex	Relationship	Birthdate	Full Time Student (Over Age 19, Under 24)	Financially Dependent (Over Age 19, Under 24)	Disabled (Over Age 19)	Primary Care Dentist (Name/ID#)
_ _	M F	Spouse					
_ _	M F	Dependent		☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	
_ _	M F	Dependent		☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	
_ _	M F	Dependent		☐ Yes ☐ No	☐ Yes ☐ No	☐ Yes ☐ No	

For court ordered dependent, legal documentation must be attached. Please see employer representative for more information about the qualifications for full-time student status. If dependent does not reside with eligible employee, please provide address on a separate sheet.

C. Product Selection

Please check all that apply. Benefit offerings are dependent upon employer selection.

Person	Dental	Vision	Life/Amount	Sup Life	Sup AD&D	STD	LTD	Dual Option Plan Selected Dental
Employee	☐	☐	☐ $_____	☐	☐	☐	☐	
Spouse	☐	☐	☐					
Dependents	☐	☐	☐					

Life Insurance Beneficiary's Full Name and Address

Relationship

Coverage Provided by "UnitedHealthcare and Affiliates":
Dental coverage provided by United HealthCare Insurance Company [or United HealthCare of XXX]
Life Insurance coverage provided by United HealthCare Insurance Company or Unimerica Insurance Company
Vision coverage provided by United HealthCare Insurance Company or Unimerica Insurance Company

D. Prior Dental Insurance Information

This section must be completed to receive credit for prior dental coverage.

Within the last 12 months, have you, your spouse, or your dependents had any other dental coverage?
☐ NO ☐ YES (if yes, please complete this section.)

Prior dental carrier name _____ Effective date ___/___/___ End date ___/___/___

Prior coverage type: ☐ Employee ☐ Spouse ☐ Child(ren) ☐ Family

E. Waiver of Coverage

I decline all coverage for:
☐ Myself
☐ Spouse
☐ Dependent Children
☐ Myself and all dependents

Declining coverage due to existence of other coverage:
☐ Spouse's Employer's Plan ☐ Individual Plan
☐ Covered by Medicare ☐ Medicaid
☐ COBRA from Prior Employer ☐ VA Eligibility
☐ Tri-Care
☐ I (we) have no other coverage at this time
☐ Other _____

I understand that by waiving coverage at this time, I will not be allowed to participate unless I experience a life change event, at the next open enrollment period or as a late enrollee, if applicable. I also understand that pre-existing limitations may apply as explained in the Rights and Responsibilities brochure which I have received with this form.

Date	Employee Signature if waiving coverage

F. Signature

I authorize United HealthCare Insurance Company and its affiliates ("UnitedHealthcare and Affiliates") to obtain, use and disclose my medical, claim or benefit records, including any individually identifiable health information contained in these records. I understand these records may contain information created by other persons or entities (including health care providers) as well as information regarding the use of drug, alcohol, HIV/AIDS, mental health (other than psychotherapy notes), sexually transmitted disease and reproductive health services. I authorize any health care provider, pharmacy benefit manager, other insurer or reinsurer, hospital, clinic or other medical facility, health care clearinghouse, and any of their affiliates, representatives or business associates, to disclose my information to UnitedHealthcare and Affiliates. I understand the purpose of the disclosure and use of my information is to allow UnitedHealthcare and Affiliates to make decisions regarding eligibility, enrollment, underwriting and premium risk rating. I understand this authorization is voluntary and I may refuse to sign the authorization. My refusal may, however, affect my ability to enroll in the health plan or receive benefits, if permitted by law. I understand I may revoke this authorization at any time by notifying my UnitedHealthcare and Affiliates representative in writing, except to the extent that action has already been taken in reliance on this authorization. As required by HIPAA, UnitedHealthcare and Affiliates also request that I acknowledge the following, which I do: I understand that information I authorize a person or entity to obtain and use may be re-disclosed and no longer protected by federal privacy regulations. This authorization, unless revoked earlier, expires 30 months after the date it is signed.

I understand that I am completing a joint life and health application and that each response must be complete and accurate. I (we) request the indicated group medical coverage for myself and, if the plan provides, for my dependents. I authorize any required premium contributions to be deducted from earnings. I (we) have not given the agent or any other persons any health information not included on the application. I (we) understand that UnitedHealthcare and Affiliates is not bound by any statements I (we) have made to any agent or to any other persons, if those statements are not written or printed on this application and any attachments. I have a continuing obligation to report changes in health status (e.g. received medical advice, diagnosis, care or treatment) after I sign the enrollment form and before receipt of my identification card. Please maintain a copy of this authorization for your records.

Date	Employee Signature for all applying	Spouse Signature (if applying for coverage)

G. Census Information (optional)

NOTE: Responding to this question is optional and is not required. Data collected in this section will be used only to help communicate with enrollees and inform them of specific programs to enhance their well-being. This information will not be used in the eligibility process.

1. Race, check all that apply: ☐ White ☐ Black, African-American ☐ American Indian/Alaska Native ☐ Asian
   ☐ Native Hawaiian/Pacific Islander ☐ Other Race, please specify_____
2. Are you of Hispanic or Latino origin? ☐ Yes ☐ No